

# Sample Working Credo

## Working Credo

When making decisions at the Diaper Bank, the board, staff and volunteers will be accountable for and conscious of the following:

- The best decision will be the decision that provides the best end result for the highest number of our partners, the clients they serve, the issues they address, and the future of our community.
- The core reason the Diaper Bank exists is to lessen the current effects of poverty and crisis, while working simultaneously to eliminate the root causes of poverty and crisis in the future. Today's decisions will therefore be made in the context of both today and tomorrow, asking the question, "How will this decision affect the future of our organization AND the future of our community?"
- All parties to any decision will be treated with respect, dignity, compassion, grace, integrity, honesty and humanity.
- Our message must be positive, that we CAN make change. With a passionate optimistic message, we can change minds and move mountains.
- We can accomplish significant change if the whole community works together, focusing ALL the community's varied resources towards improving our community's quality of life. All the community must share ownership of our problems and our solutions.



# Sample Working Credo for an Addiction Recovery Program

*Our Recovery Organization* will be able to provide the most benefit to our community only if we are true to the following core values:

- 1) We will do our work in a way that treats the health and well-being of the men and women in our care as the highest priority. What is in the best interest of the greatest number of our clients will be in the best interests of the organization.
- 2) We will do our work in a way that complies with all Federal, State, Local and Health Industry regulations.
- 3) Our behaviors will evidence the highest ethical standards, including compassion, respect, sensitivity, confidentiality, honesty and sobriety.
- 4) We will do our work in a way that models those behaviors to the staff, to the clients and to the community.